

# Making the Hard Things Easier

## And Knowing When You've Arrived



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# Activity

- Write down something that was difficult for you to do as a child
- Write down something that is difficult for you to do as an adult
- Same/different?
- Does it prevent you from living a satisfying/productive life?
- How do you make accommodations for yourself?
- When did you realize the need for these accommodations?
- What had to happen for you to realize your need for help?
  - Self-awareness, humility, willingness to change, asking for help
- Life does not require the smartest/most talented individuals
- Hard work and determination to attain goals wins over pure talent

# Overview

- Role of CASP
- Manage, Measure, and Mobilize student growth and development
- Benefits of MMM
- Define Executive Functioning
- Identifying the Executive Functions
- Classroom examples of Executive Dysfunction
- Ways to support/develop Executive Functions in students

# Role of Covenant Academic Support Program

- Temporary support while remediation is occurring AND/OR help in strengthening weak areas
- Pre-Grammar/Grammar- Testing Center, plus extra help (reteaching, accommodations, etc)
- Logic- Content mastery, testing center, or both
- Rhetoric- Testing center only

# Student Growth and Development

- Manage
  - Reteaching, testing accommodations, liaison, advocating.
- Measure
  - Grades, behavior changes, teacher feedback, direct observation
  - Are management strategies working?
  - Have we met our goals?
  - Do we need to change strategies?
- Mobilize- “To make something movable or capable of movement”
  - Autonomous learners
  - Lifelong learners
  - Self-advocates

# How to Measure what you Manage

- **Develop Goals**
  - Identify struggles (teacher input, assessment reports)
  - Specific to the individual and his/her diagnosis
  - Behaviors that support academic functioning
- **Measure movement toward goals**
  - pre/post
  - Teacher and parent feedback
- **Reassess Goals**
  - Quarterly, semester, annually

# Executive Functions- Support Academic Development

- Definition
  - An umbrella term for the management of cognitive processes, including working memory, reasoning, task flexibility, problem solving including planning and execution.
  - A set of mental skills that helps you get things done. These skills are controlled by the frontal lobe. Allows you to manage time and pay attention.
- The brain's hub/administrator
- Not a specific diagnosis, but affected by
  - Attention Deficit/Hyperactivity Disorder
  - Anxiety
  - Depression
  - Learning Differences

# The Executive Functions

- Specific
- Measurable
- Support Academic Functioning
- Struggles with the Executive Functions are seen in multiple diagnoses
- Necessary for successful and autonomous (self-governed) learning
- Not all struggles with Executive Functioning represent pathology
- Remediation is possible
- Direct instruction is necessary for some to develop
- Can be facilitated by routines, modeling, and meaningful relationships

# What are the Executive Functions

- As assessed by the Behavior Rating Inventory of Executive Function (BRIEF-2)
  - Inhibit
  - Self-Monitor
  - Shift
  - Emotional Control
  - Initiate
  - Working Memory
  - Plan/Organize
  - Task Monitor
  - Organization of Materials

# Inhibit

The ability to not act on impulse; to stop one's own behavior at the appropriate time.

- Classroom Example
  - Student blurts out answers without being called upon.
- Scaffold the skill
  - Pause when the student interrupts you, address what has happened, discuss alternatives (raising hand, standing, writing down answer)

# Self-Monitor

The ability to measure the effect one's behaviors have on others, including teachers and peers.

- Classroom Examples
  - Student speaks tersely or disrespectfully to a teacher when angry
  - Student brags about abilities
  - Student asks teacher inappropriate questions about another student in front of the class
- Scaffold the skill
  - Provide real time feedback to student, “I know you may not have meant it, but you sounded very disrespectful when you said that. What’s another way you could say that?”
  - “Sally, I noticed the look on Kelly’s face you said that. It seems you may have hurt her feelings.”

# Shift

The ability to move freely from one situation, activity, or aspect of a problem to another.

- Classroom Example

- Transition to specials, or from one type of instruction to another
- Getting stuck on one type of math problem and not transitioning to the more complicated or different problem

- Scaffold the skill

- Provide a schedule of activities for the day, week; Daily “what to expect today”
- Provide transition time/5-minute warnings
- Give an explanation of how the math problems build on each other/are similar or different

# Emotional Control

The ability to modulate emotional responses with change in situation/setting

- Classroom Example
  - Becomes tearful or irritable very easily and often
  - Is easily offended/hurt by peers
  - Struggles to remain calm on school party or special activity days
- Scaffold the skill
  - Develop a specific strategy for special activity days (bathroom break, walk to water fountain)
  - Develop a signal between teacher and student to alter it is happening and initiate plan
  - Designate a friend to help calm the student
  - After the fact, discuss what was upsetting and alternate behaviors

# Initiate

The ability to begin a task or activity, as well as independently generating ideas, responses, or problem-solving strategies.

- Classroom Example
  - Difficulty getting started on their work or project (distractions, multiple breaks, pencil sharpening)
- Scaffold the skill
  - Give the student a prepping time period. Warnings or timers may be necessary.
  - Problem-solve a plan with student (1,2,3) or starting with easiest/hardest thing

# Working Memory

The ability to actively hold information in the mind for the purpose of completing a task or activity.

- Classroom Example
  - Difficulty following through with multi-step sequential directions (multiple tasks in the room, or multi-step math problems)
- Scaffold the skill
  - Make a list
  - Talk through the steps of the problem before beginning (What's first, second, third; how many steps total)

# Plan/Organize

The ability to manage current and future-oriented task demands within the situational context.

- Classroom Examples
  - Maintaining their planner, managing study schedule with appropriate priority and time, having supplies necessary to begin work
- Scaffold the skill
  - Go over study plan for the week based upon homework and test schedule. Discuss the amount of time, frequency, and urgency of each assignment/test. Help the student develop the daily habit of checking the planner at key points in the day.

# Task Monitor

The ability to assess one's own performance during or shortly after finishing a task to ensure accuracy or appropriate attainment of a goal.

- Classroom Examples
  - Running out of time on class assignments (distracted or too invested)
  - Seems unaware of how elaborate/simple the work needs to be
  - Completes the assignment incorrectly, even though it was not making sense
- Scaffold the skill
  - Encourage reading directions twice
  - Pausing after every couple of problems/questions and “taking a step back”
  - Checking in with the teaching after a few questions for feedback
  - Before starting work ask, “Is this the best use of my time?”

# Organization of Materials

The ability to manage one's everyday environment with respect to orderliness of work, play and storage spaces (desk, backpacks, lockers)

- Classroom Examples

- Student completed their homework or project and left it at home
- Backpack, desk, and/or locker are a mess
- Student never seems to have the appropriate materials at the right time

- Scaffold the skill

- Discuss realistic goals for organization (weekly cleanouts, central location for supplies)
- Work with students and parents to develop a consistent strategy for helping the child remember materials (kids with multiple houses really can struggle)

# Resources

[www.understood.org](http://www.understood.org)

<http://developingchild.harvard.edu/science/key-concepts/executive-function/>

[Smart but Scattered](#), Peg Dawson and Richard Guare (also an edition for teens specifically)

[Executive Function in the Classroom](#), Christopher Kaufman

[The Everything Parent's Guide to Children with Executive Functioning Disorder](#), Rebecca Branstetter



Thank you!

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